

Anti-Discrimination and Harassment Policy Acknowledgement

I _____ have read, understand, and agree to the terms set forth in the Village of Mount Prospect's Anti-Discrimination and Harassment Policy. I further certify that I have received a copy of the Policy for future reference. I understand that violations of this policy may result in disciplinary action up to and including termination of employment.

Furthermore, I acknowledge review of the DVD/video "Respecting Diversity and Maintaining a Comfortable Working Environment" as presented by Laner Muchin Dombrow Becker Levin and Tominberg, LTD. I understand that situations included in the DVD/video (including awareness, prevention, corrective action, etc.) may not be all inclusive. Therefore, failure to comply with the Policy may result in disciplinary action up to and including termination whether or not a situation or scenario was discussed as part of the Respecting Diversity and Maintaining a Comfortable Working Environment DVD/video.

Employee Signature

Date

Employee Name (please print)